

# CURRICULUM VITAE

## Personal Information

Company: SIMTREC BV, Management for Supply Chain  
DeliveryMatch BV, Supply Chain Software for e-Commerce

Name: Roland Slegers-Leijsten

Title: Dr./Phd (human behaviour scientist), EMIM (Executive Master Intervention Mgmt)

Nationality: Dutch

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[roland.slegers@deliverymatch.nl](mailto:roland.slegers@deliverymatch.nl)

Website: [www.simtrec.nl](http://www.simtrec.nl) (language on website is Dutch)  
[www.deliverymatch.nl](http://www.deliverymatch.nl) (language on website is in Dutch and English)

Date of birth: 1967-05-19

Place of birth: Aarle-Rixtel, NL

Civil status: Married

Children: 2 (girl 26, boy 23)

## Profile and Competences

Interim manager and -consultant for supply chain;

- Entrepreneur
- Executive management
- Project management
- Operational management
- WMS, TMS, ERP implementations
- E-Commerce Logistics expert
- Intervention management
- Coach for leadership, personal development and teambuilding
- Change management
- Crisis management
- Process improvement
- Business development

## Work experience

03-2017	Present	Guest lecturer leadership at Tilburg University, Master Operations en Supply Chain Management.
09-2016	Present	Lecturer Human Behaviour for the Minor Change Management at NHTV.
10-2015	Present	Guest lecturer leadership at TIAS university, Master Operations en Supply Chain Management.
09-2006	Present	Director Simtrec BV
11-2010	Present	Director/owner at DeliveryMatch BV
04-2011	Present	Lecturer/trainer at LeadershipDNA
04-2012	Present	Lecturer and Internship supervisor e-Commerce Logistics at NHTV
2009	2009	Guest teacher at the TU Eindhoven
09-2008	Present	Researcher and publicist Logistics for e-Commerce

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08-2005	09-2006	Expedition manager at Schuitema retail (food) company
2005	2005	Project manager at Schuitema retail (food) company
2000	2005	Warehousemanager at Schuitema retail (food) company
1995	2000	Manager for several Gamma Construction Stores (retail) (Commercial, Logistics, IT and HRM)
1993	1995	Several commercial management functions at Mc Donalds Netherlands
1986	1993	Several officers functions in the Royal Dutch Army; <ul style="list-style-type: none"> <li>• Officer in training.</li> <li>• Commander of an Armoured Infantry Platoon (40 fte).</li> <li>• Second in Command of an Armoured Infantry Compagnie (logistic and tactical function).</li> <li>• Commander of an Armoured Infantry Compagnie (150 fte).</li> <li>• Staff Officer Logistics at the staff 11<sup>th</sup> batallion Airmobile Brigade.</li> </ul>

## **Executed assignments for Simtrec BV**

02-2018	Present	Projectmanager ReDesign DC en LEAN/OBM Facilitator a.i. at Blokker.
06-2017	06-2017	Strategy consultant for Consolid. Advising the board on the forecasting and planning of resources for their customer AH Online Delivery Services.
07-2016	01-2018	Site Manager/Transition Manager a.i. for the offline distribution of Blokker NL, Blokker BE, Marskramer, Big Bazar, Elektroblok, Cook&Co (Blokker Holding brands). Managing and transforming 2 Distribution Centers of total 150.000 M2.
10-2015	06-2016	4PL Programme Director a.i. at Ceva Logistics.
07-2015	11-2015	Projectmanager at Westerman Logistics, design and implementation of a new warehouse- and X-dock concept for bike distribution.
04-2015	07-2015	Supply Chain Manager at Flextronics.
03-2015	03-2015	E-Commerce Logistics consultant at Flextronics.
09-2014	04-2015	Projectmanager at Westerman Logistics, distribution operation account Intergamma;
09-2014	04-2015	Management coach at Ceva Logistics Venray, account Philips & Woorx;
05-2014	08-2014	Change Manager at Ceva Logistics Venray, account Philips & Woorx;
04-2014	06-2016	Management coach at Visbeen Transport;
02-2014	11-2014	Projectmanager at ANBW & Logicx;
12-2013	04-2014	Change consultant at Com-Unit;
09-2013	01-2014	Change consultant at ANWB & Logicx;
10-2013	10-2013	Consultant e-Commerce Supply Chain at Boska Holland;
06-2013	01-2014	Contract Operations Manager a.i. for Ceva Logistics Venray, EMEA Operations account Microsoft;
02-2013	04-2013	Management Consultant at Roveg

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02-2013	06-2013	Project Manager a.i. for Ceva Logistics Venray, account Philips Consumer Electronics;
11-2012	02-2013	Contract Operations Manager a.i. for Ceva Logistics Venray, EMEA Operations account Microsoft;
09-2012	11-2013	Site Manager a.i. for Ceva Logistics Venray, start up EMEA Operations account Microsoft;
07-2012	09-2012	Project Manager a.i. for Ceva Logistics Venray, start up automation for Microsoft
06-2012	06-2012	Management Coach at Ceva Logistics Eindhoven, account Sandvik
03-2012	06-2012	Project Manager Transition a.i. for Ceva Logistics Venray, start up site Microsoft
01-2012	04-2012	Supply Chain and Organization consultant for Helly Hansen
01-2012	02-2012	Business Consultant for Franconique/P@rcel Force
10-2011	12-2011	Operations Consultant for Vers Express
05-2011	08-2011	e-Commerce Supply Chain consultant for Proffer.com
09-2010	06-2011	Distribution Operations Director a.i. at Technicolor
05-2010	09-2010	Projectmanager EMEA RedPrairie WMS development at Brightpoint.
11-2009	05-2010	Manager Service Logistics BeLux at CWS-boco
11-2009	01-2010	Transport consultant at Ceva Logistics
07-2009	11-2009	Assignment as transport change manager at CEVA Logistics
07-2009	01-2010	Management Coach at Wincanton
05-2009	01-2010	Advisor at Westerman Logistics
03-2009	04-2009	Assignment as Management Trainer/Coach at Westerman Logistics
01-2009	11-2009	Part time assignment as Change manager at Hendrix UTD (Nutreco)
09-2008	05-2009	Assignment as Interim COO at Westerman Logistics
09-2008	12-2008	Part time assignment as coach at the transport organisation of Hendrix UTD (Nutreco)
05-2008	07-2008	Part time assignment as project manager at DHL Excel Supply Chain
03-2008	08-2008	Assignment as project manager at Albert.nl (Albert Heijn)
10-2007	02-2008	Mission as interim manager delivery at Albert Heijn/Albert.nl
07-2007	09-2007	Assignment as Interim COO (Director Operations) at Christian Salvesen Netherlands
06-2007	11-2007	Assignment as project manager "Chilled Transport" at Christian Salvesen NL
04-2007	01-2008	Assignment as project manager at Hendrix UTD (Nutreco) in Heijen
03-2007	03-2007	Quickscan assignment (in the perspective of after-sales care) at the distribution centre big multinational body and health retail company; a.s.Watson in Heteren (Kruidvat, ICI   Trekpleister, Rossmann, Superdrug, Savers, Drogas, Watsons)

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08-2006	02-2007	Consultancy account at a middle sized transport companies; Kerssens transport BV in Best
01-2007	02-2007	Mission as project manager at a distribution centre of a big multinational body and health retail company; a.s.Watson in Heteren (Kruidvat, ICI Paris, Trekpleister, Rossmann, Superdrug, Savers, Drogas, Watsons)
10-2006	12-2006	Mission as interim (crisis) operations/expeditions manager at a distribution centre of a multinational body and health retail company; a.s.Watson in Heteren (Kruidvat, ICI Pari Trekpleister, Rossmann, Superdrug, Savers, Drogas, Watsons)

## Board Functions

05-2011	02-2012	Co-founder and member of the board Dutch vLm e-Commerce Community (Dutch Logistics Branche Association)
11-2010	03-2012	Founder and chairman of the Mars & Mercurius Supply Chain Community.
06-2010	Present	Co-founder and member of the board Foundation for the election "Logistic Webshop of the Year";
09-2009	Present	Member of the board vLm Region South (Dutch Logistics Branche Association)

## Education

2017	2017	Classification LSCM Level 4, highest level. LSCM is the Dutch Classification for Logistics & Supply Chain Professionals based on experience, education and added value to the development of knowledge in the Dutch Logistics & Supply Chain Branch.
2012	2015	Promotion (Phd) research at Tilburg University about context/situation sensitive Leadership in Logistics. Study finished as human behaviour scientist.
2010	2010	PRINCE2.
2007	2009	Master Intervention Management (MSc and EMIM) at the Business University of Nyenrode in cooperation with the IIM (academic masters degree, certified).
2007	2007	Training Lean Manufacturing en Six Sigma (WeY strategie realisatie, certified).
2005	present	Gained experience with Lean Management and Six Sigma.
2002	2002	Education Negotiation and Mediating (Bouwhuis Training and Consultancy, certified).
2001	2001	Education Trainer/Coach Personal Development (Association for Coaching, certified).
1995	1995	Training Company Safety Coordinator (certified, TUIN Fire-prevention, certified).
1994	1994	Bachelor Sales/Marketing Management Mc Donalds Netherlands (certified).
1993	1993	Bachelor Operations Management Mc Donalds Netherlands (certified).
1986	1988	OCOSD; Officers Academy Royal Dutch Army (certified). Direction Operations, Logistics/Supply Chain and Combat Tactics (Bachelor).
1980	1985	Havo (certified) (senior high school).

## Knowledge of/experience with Logistic ICT systems

Type of system	Name	Normal	Good	Excellent
Routeplanning	Shortrec/OTD			X
Routeplanning	Intertour		X	
WMS	Witron			X
PLC Mechanisation	Witron			X
WMS	RedPrairie			X
WMS	Locus			X
WMS	VBS		X	
WMS	Art-Systems		X	
WMS	Manhattan		X	

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TMS	Paragon		X
TMS	Transpas	X	
TMS	ShipitSmarter		X
DMS	DeliveryMatch		X
ERP	Movex		X
ERP	SAP	X	
Scan registration	VBS		X

## Language knowledge

Dutch	Very well in speaking, reading and writing
English	Very well in speaking, reading and writing
German	Well in speaking and reading, reduced in writing
French	Very limited skills

## Publications

**Essay for Phd promotion: 'The Logistic Chameleon'** (written in Dutch, soon available in English)  
Can be requested by sending an e-mail.

**Book 'The Logistic Chameleon'** (written in Dutch, English version available in May 2017)

Can be ordered through this link; <https://www.managementboek.nl/boek/9789492454003/de-logistieke-kameleon-roland-slegers>

**'Interventions; Process management versus Influencing the content, a paradox'** (written in Dutch)

Can be ordered through this link; <http://www.managementboek.nl/boek/9789086570621>

Can be downloaded from;

[http://www.simtrec.nl/uploads/publicaties/Master\\_Thesis\\_R\\_Slegers\\_Procesbegeleiding\\_versus\\_Inhoudsbeïnvloeding\\_een\\_Paradox\\_Def\\_dd\\_27112009\\_digitaal.pdf](http://www.simtrec.nl/uploads/publicaties/Master_Thesis_R_Slegers_Procesbegeleiding_versus_Inhoudsbeïnvloeding_een_Paradox_Def_dd_27112009_digitaal.pdf)

**'Webshop Logistics 2013'** (written in Dutch)

Can be ordered through this link; <http://www.managementboek.nl/boek/9789086571659/logistiek-voor-webwinkels-2013-roland-slegers>

**'Distribution Management Webshops; From Push towards Pull'** (written in Dutch, 2018)

Can be ordered through this link; <https://www.managementboek.nl/e-book/9789492454324/distributiebesturing-webshops-van-push-naar-pull-e-book-roland-slegers>

**Several publications in journals about supply chain for e-Commerce.**

Can be downloaded from; <http://www.simtrec.nl/nieuws>

**Several research reports about supply chain for e-Commerce.**

Can be downloaded from; <http://www.simtrec.nl/nieuws> or <http://www.deliverymatch.nl/contactsupport/contact/>